



Job Title: American Fisheries Act Catcher Vessel Intercooperative Manager

FLSA Status: Exempt, Salary, Full-time employee

Reports to: UCB Board of Directors

Location: Seattle, Washington

About the Job

United Catcher Boats is seeking an experienced professional to oversee and manage the American Fisheries Act (AFA) Catcher Vessel (CV) Intercooperative (IC).

General responsibilities include oversight of daily operations and management of the vessel members of the AFA CV IC, the AFA CV cooperative structure, and implementation of the provisions of the AFA IC Agreement. Specific responsibilities include but are not limited to organization of harvest and incidental catch data, data management and presentation, compliance with federal government regulatory requirements, daily communication with AFA cooperative managers, and the owners, managers, and operators of the Bering Sea pollock CV fleet. The IC manager will prepare and deliver oral and written comments and public comment on proposed issues of importance before the North Pacific Fishery Management Council (NPFMC) and work with state and federal agency staff as appropriate. Successfully complete other duties as assigned.

Strong interpersonal skills are necessary including the ability to analyze fishery data, advise, counsel, and interact effectively with AFA CV managers, operators, and owners as well as federal and state fishery management personnel. Willingness to take initiative, being proactive and good organizational skills are a must.

The AFA IC Manager will work in partnership with UCB's Board of Directors and UCB's Executive Director and reports to the UCB Board of Directors.

Responsibilities & Duties:

- **Oversee annual renewal of the CV IC Agreement (ICA)**
 - Includes modifications to the ICA
- **Manage and enforce provisions of the CV ICA**
 - Provide advice and suggested actions for avoiding and minimizing bycatch by the design and implementation of temporary avoidance and/or closure areas.
 - Monitor seasonal pollock harvest by CV ICA member vessels, including but not limited to Sealion Conservation Area (SCA) limits.
 - Monitor and provide annual coop membership changes to NMFS and Sea State Inc.
 - Annually review NMFS pollock allocation to the inshore pollock cooperatives ahead of the public publication.
 - Review inside SCA harvest limits in consultation with NMFS and Sea State Inc.
 - Groundfish species sideboard allocation management for IC members.
 - Prohibited Species Catch (PSC) and incidental catch management.
 - BSAI cod fishery sideboard management, directed fishing and halibut and crab PSC.
 - Write and present annual IC report.
- **Update, edit and present the annual “Wheelhouse Guide” to AFA CV member vessels.**
- **Represent and manage the Inshore Salmon Savings Incentive Plan Agreement (IPA), including weekly hot spot reports to designated entities and draft and submit the annual IPA report to the NPFMC and NOAA Fisheries.**
- **Monitor and identify issues that may affect the IC CV’s fishing.**
 - Anticipate and help the AFA CV fleet management PSC issues.
- **Provide weekly bycatch updates to ADF&G and NMFS with anecdotal comments on fishery conditions.**
- **Work with NMFS and Council staff on issues of concern for CV trawl BSAI pollock and cod fishery participants.**
- **Monitor BSAI CV trawl Pacific cod A and B season catch and work with NMFS management to maximize fishing days.**
- **Provide anecdotal and actual fishery data and information to NMFS managers and develop and maintain working relationships with key agency staff (ADF&G, NOAA Fisheries, and NPFMC).**
- **Provide fishery rule making and regulatory information to vessel, owners, managers, and captains.**
- **Help individual vessels deal with issues as they occur (high PSC catch, target overages, non-target overages, VMS system failures, etc.).**

- Develop a thorough working relationship with Sea State Inc. staff to help assist the AFA fleet's fishery operations.
- Develop and provide public comment to NPFMC on issues affecting the AFA CV IC members. Represent the AFA CV IC group before the NPFMC, or other meetings or proceedings as appropriate.
- Work with UCB staff and CV owners and managers to initiate, implement and manage an ICA Agreement for a new catch share program for the Bering Sea/Aleutians Islands Pacific cod trawl catcher vessel program (anticipate implementation in 2024). This task also includes review and commenting on NOAA Fisheries proposed and final rulemaking and draft regulations for this new catch share program.

Board and Member Relations:

- Participate in UCB Board of Directors activities
 - Provide presentation to the UCB Board, ensuring that relevant materials are prepared and provided in a timely manner.
- Participate with the board policy development.

Administration & Operations:

- Oversee daily operations of the AFA CV IC.
- With UCB's Executive Director, develop an annual AFA CV IC budget .

Skills & Experience:

- Must have experience providing written reports, making oral presentations, and analyzing fishery data.
- Experience working in commercial fisheries management desired.
- Demonstrated understanding of the BSAI pollock fishery, including fishing vessel owners, vessel and coop managers, and vessel captains.
- Keen understanding of the Alaska fishing industry, the NPFMC process, and NOAA Fisheries regulatory structure.
- Understanding and ability to work with a board of directors.
- Excellent written and verbal communication.
- Familiarity and use of MS Office, data base management software (computer and cloud-based), and VMS/AIS vessel location programs.
- Proven track record of effectively working with fishery and marine resource managers, including academic and government staff.
- Previous vessel cooperative or fleet management preferred.

Notes:

Travel is required. The UCB office is located at Fisherman's Terminal in Seattle, WA. Remote or hybrid working location maybe an option. Start date is negotiable, however ideal start date is August 1, 2022, and no later than October 2022.

Hours/Compensation:

Compensation based on experience. Full-time position.

Application Information:

Please submit a cover letter, resume, a writing sample, and three references to United Catcher Boats. All information will be kept confidential. The email address to submit your application is: jobsadmin@ucba.org. Written application information can be mailed to: United Catcher Boats, 4005 20th Ave. West, Suite 116, Seattle, WA, 98199. Applications need to be received no later than Friday, June 24, 2022.